



Women Development and Child Welfare Department
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Notification for Registration of Internal Complaints Committee
(ICC) by all Government and Non – Government entities

Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, Section (4) of the Act, stipulates that all Government/ Non-government organizations/ companies with more than or equal to 10 employees should constitute Internal Complaints Committee (ICC) for resolving sexual harassment complaints at work place. Women Development and Child Welfare Department, Government of Telangana has launched a web portal "<http://tshebox.tgwdcw.in>" to register Internal Complaints Committee (ICC). The details of the ICCs shall be registered by HR of the company through T-She box website. All ICCs should complete the registration process on or before 15.07.2019. Failure in completion of the registration process will result in penalizing of the defaulter by an amount of Rs. 50,000/-.

R.O. No. : 116-PPICL-AGENCY/ADVTH/2019-20

Sd/- Vizilendra Boyi, Director